

Army Referral Programs

Program	Army Referral Bonus Program	Army Recruiter Assistance Program (A-RAP)	National Guard Every Soldier a Recruiter (ESAR)	Army Reserve Recruiting Assistance Program (AR-RAP)	Guard Recruiting Assistance Program (G-RAP)
Web site	www.2k.army.mil	www.armyrap.com	www.1800goguard.com/esar/	www.ar-rap.com/	www.guardrecruitingassistant.com/
Payment	\$2,000 referral bonus	\$2,000 referral bonus	\$2,000 referral bonus	\$2,000 for referrals	\$2,000 for referrals
Eligible referrals	Non-prior service referrals for the active Army and Army Reserve	Non-prior service referrals for the active Army	Non-prior service referrals for the Army National Guard	Referrals with or without previous service for the Army Reserve	Referrals with or without previous service for the National Guard The Army and Air National Guards have separate programs under G-RAP. Army National Guard Recruiting Assistants may not nominate individuals (officer or enlisted) for the Air National Guard, and vice versa.
Eligible sponsors	Active Army, Army Reserve and Army National Guard Soldiers, Regular Army Future Soldiers in the Future Soldier Training Program (FSTP), Army Reserve Soldiers in the Delayed Training Program (DTP), ROTC Contracted Cadets, USMA Cadets, Army component retirees to include "gray retirees" and Department of Army Civilians including Non-Appropriated Fund (NAF). Active duty Soldiers serving on HRAP or SRAP duty.	Active Army enlisted Soldiers, Regular Army Future Soldiers enlisted under the Delayed Entry Program All Soldiers who wish to participate in A-RAP must follow local command policies and procedures concerning outside employment.	Individuals in the ARNG (SELRES), including AGR Soldiers on Active Duty, Military Technicians (MILTECHs) and Active Duty for Special Work (ADSW) personnel. ESAR is also open to active Army and Army Reserve Soldiers and Army component retirees.	Off Duty Status Soldiers, including those who are on Troop Program Unit (TPU) Status, as well as Retirees of the Army Reserve with 20 or more years of service are currently able to participate in AR-RAP who voluntarily apply to serve as Recruiting Assistants. (Effective Oct. 1, 2007, Army Reserve AGR, AR IMA, AR DAC and AR mobilized soldiers are eligible sponsors and may work the program in an off-duty status.)	Traditional drill status NG Soldiers/Airmen and Officers and ARNG/ANG Retirees who voluntarily apply to become eligible to serve as a Recruiting Assistants.
Ineligible sponsors	Soldiers assigned to the U.S. Army Accessions Command, U.S. Army Recruiting Command, Cadet Command, U.S. Army Reserve Command – Retention and Transition Division, National Guard State Recruiting Commands and any other member of the Army serving in a recruiting or retention assignment directly involved with the recruitment or retention of new or current Soldiers; Soldiers and Army component retirees who are serving as instructors or administrators in the Senior or Junior Reserve Officer Training Corps (SROTC/JROTC) programs; Immediate family members; Department of the Army Civilian retirees (unless they are also Army Component retirees); and members assigned to duties regarding which eligibility for a bonus could, as determined by the Secretary of the Army, be perceived as creating a conflict of interest.	Commissioned officers and warrant officers, Soldiers currently on deployment (until they are redeployed to CONUS), Soldiers serving in a recruiting or retention assignment to include those currently performing recruiting duty, HRAP, HRAP (Funded) Pilot Program, SRAP, CSA-SRAP, ADSW or TDY to support recruiting (returning recruiters).	Any member of the ARNG, USAR or Army serving in a Recruiting or Retention Assignment, receiving Special Duty Assignment Pay (SDAP) at any level for Recruiting and Retention duties or assigned to duties regarding which eligibility for a bonus could, as determined by the Director of the ARNG, be perceived as creating a conflict of interest, or their immediate family members are not eligible to receive a referral bonus.	Soldiers who are AGR, IRR, IMA, currently mobilized or immediate family members of the full time recruiting and retention force are not authorized to participate in AR-RAP.	AGR Soldiers and Officers, ADSW, MIL TECH, MPA Day Airmen, and immediate family members of the full-time recruiting force are not currently authorized to participate in G-RAP.
Payment	Will be paid in two installments as follows: the first \$1,000 when the new Soldier successfully begins basic training and the second \$1,000 when he/she completes AIT/OSUT.	Upon a validated contract, the "assistant recruiter" will receive an initial payment of \$1,000, with a second \$1,000 payment when the individual ships to initial entry training.	Will be paid in two lump sum installments as follows: \$1,000 after the Referral ships to Basic Combat Training, and \$1,000 after the Referral graduates from Advanced Individual Training (AIT).	Upon a validated contract, the RA will receive an initial payment of \$1,000, with a second \$1,000 payment upon successful shipment of a NPS to Basic Training or Basic Officer Leadership Course. As for a PS recruit, the RA will receive the initial payment of \$1,000 upon contracting in the Army Reserve, and the second \$1,000 payment upon successful drilling of 120 days in their unit and have attended a Battle Assembly in the last 60 days.	Upon verified enlistment, the RA will receive an initial \$1,000 payment, with a second \$1,000 payment upon verification of the Soldier's successful shipment to Basic Training (if required) or once the prior service recruit completes 120 days with the unit.
Proponent	Administered by the U.S. Army Recruiting Command	Administered by a contractor, Docupak, Inc.	Administered by the National Guard Bureau	Administered by a contractor, Docupak, Inc.	Administered by a contractor, Docupak, Inc.